



**Annual Implementation Statement – Robert Bosch Limited Money Purchase Plan**

Good investment opportunities, the Trust's investments will seek to be consistent with a long-term investment strategy, as provided by the Board of Trustees, and a long-term investment strategy that is consistent with the long-term goals of the Plan.

- f. A portfolio manager will have the flexibility to invest in alternative assets, to actively create value through the use of derivatives (including synthetic derivatives) and will be allowed to invest in derivatives (including synthetic derivatives) as well.
- g. The portfolio manager will be allowed to invest in private equity investments.
- h. The portfolio manager will be allowed to invest in alternative assets in order to provide liquidity to the portfolio.
- i. The portfolio manager will be allowed to invest in alternative assets as well as to provide liquidity to the portfolio.

The Trust's investment strategy will be consistent with the long-term investment strategy, as provided by the Board of Trustees, and a long-term investment strategy that is consistent with the long-term goals of the Plan.

Review of the SIP

**Annual Implementation Statement – Robert Bosch Limited Money Purchase Plan**

	Requirement	Policy	In the year to 5 April 2023
1	See in compliance with the investment policy	The investment policy is set out in the Investment Policy Statement (IPS) and is available on the company website.	The investment policy was reviewed and approved by the Investment Committee in the year to 5 April 2023. The review was carried out by the Investment Committee and the results of the review are set out in the Investment Policy Statement.
	In so far as possible, the investment policy should be consistent with the company's overall strategy and objectives.	The investment policy is consistent with the company's overall strategy and objectives, which are set out in the company's strategic plan.	The investment policy was reviewed and approved by the Investment Committee in the year to 5 April 2023. The review was carried out by the Investment Committee and the results of the review are set out in the Investment Policy Statement.



### Annual Implementation Statement – Robert Bosch Limited Money Purchase Plan

As a result, the savings plan will have a greater impact on the total return to the participants at a statistically significant level. It is a

strategy to invest in a diversified portfolio of assets, including equities, fixed income, and alternative investments, to provide long-term growth and income.

The plan is designed to provide participants with a secure and stable retirement income. It is a long-term investment strategy that is designed to provide participants with a secure and stable retirement income.

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**Annual Implementation Statement – Robert Bosch Limited Money Purchase Plan**



Annual Implementation Statement – Robert Bosch Limited Money Purchase Plan

		<p>Over the year, the Trustees have not actively engaged in any early action or proxy voting activity</p>
<p>1</p>	<p>Under the plan, the Trustees have not actively engaged in any early action or proxy voting activity</p>	<p>Over the year, the Trustees have not actively engaged in any early action or proxy voting activity</p>
<p>11</p>	<p>Over the year, the Trustees have not actively engaged in any early action or proxy voting activity</p>	<p>Over the year, the Trustees have not actively engaged in any early action or proxy voting activity</p>





## Annual Implementation Statement – Robert Bosch Limited Money Purchase Plan

### Appendix A - DC Section Voting Activity during the Plan year

The Trustee, as the sole voting trustee of the plan, exercises its authority to vote on behalf of the plan's participants in all matters relating to the plan's investments. The Trustee's voting activity is based on the plan's investment policy, which is designed to maximize the long-term growth of the plan's assets while taking into account the plan's risk tolerance and the needs of the participants. The Trustee's voting activity is also influenced by the plan's investment manager's recommendations and the Trustee's own research and analysis. The Trustee's voting activity is reported in the following table:

**Annual Implementation Statement – Robert Bosch Limited Money Purchase Plan**

Participants as a result of their investment activities, will also consider how investment assets are voted as part of the plan's overall investment strategy. The plan will also consider how investment assets are voted as part of the plan's overall investment strategy. The plan will also consider how investment assets are voted as part of the plan's overall investment strategy.

The following information is available to participants, as at 5 April 2018, for the purposes of voting their shares.

Bosch Fund	Underlying Funds
International Growth	LG World Equity Stewart Investors World Sustainability Diversio Global Capital Accia Low Volatility Equity Accia Emerging Markets
Global Growth	LG World Equity Stewart Investors World Sustainability Diversio Global Capital Accia Low Volatility Equity Accia Emerging Markets Invesco Global Alternative Global Investment
Capital Growth	Accia Low Volatility Equity Invesco Global Alternative Global Investment
Global Assets	LG World Equity Stewart Investors World Sustainability Diversio Global Capital Accia Low Volatility Equity Accia Emerging Markets
Multi Asset	Invesco Global Alternative Global Investment

## Annual Implementation Statement – Robert Bosch Limited Money Purchase Plan

Voting activity for Acacia Low Volatility Equity Fund was not disclosed at the time this report was written. The results are

**Annual Implementation Statement – Robert Bosch Limited Money Purchase Plan**

The statement above provides a list of the significant issues that were identified by the ESG Committee. The list is not intended to be exhaustive and is subject to change as more information becomes available. The ESG Committee will continue to monitor the progress of the company in addressing these issues and will report on the results of its efforts in the next annual implementation statement.

Note: A significant vote is not available for the Active Ownership in the ERM category. The ERM category is not applicable to the company as it is not a public company. The ERM category is not applicable to the company as it is not a public company. The ERM category is not applicable to the company as it is not a public company.

Significant vote #1 – LGIM World Equity Index Fund	
Company	Amazon.com, Inc.
Holding size	1%
Summary of the resolution	Elect Director Daniel P. Huttenlocher
Date	5 May
Criteria for assessing as significant	Significant due to the company's involvement in the industry.
Vote decision	Against. The company's involvement in the industry is a concern.
Next Steps	LG will continue to monitor the company's involvement in the industry.
Outcome of the vote	Assess

**Annual Implementation Statement – Robert Bosch Limited Money Purchase Plan**

Significant vote #2 – LGIM World Equity Index Fund	
Company	Alphabet Inc.
Holding size	11%
Summary of the resolution	Report on Physical Risks of Climate Change
Date	5 May 2023
Criteria for assessing as significant	Significant due to its materiality to climate change
Vote decision	For Climate Change. A vote in favour is a vote as LGIM expects companies to take significant action on climate change
Next Steps	LGIM considers this vote significant as it is an escalation of our climate change engagement activity and a public indication of our commitment to the business to act and vote

**Annual Implementation Statement – Robert Bosch Limited Money Purchase Plan**

Significant vote #3 – Stewart Investors World Sustainability Fund	
Company	CSL Ltd.
Holding Size	4
Summary of the resolution	Report on Remuneration and Report Equity Grant (MD/CEO Paul Perreault)
	1
Criteria for assessing as significant	Significant in an overall context
Vote decision	Against both resolutions: Stewart Investors voted against the approval of CSL's remuneration report and the equity grant. The remuneration of CEO Stewart Investors voted against the remuneration of CEO Paul Perreault. The equity grant was also voted against by Stewart Investors. Significant vote #3 – Stewart Investors World Sustainability Fund

**Annual Implementation Statement – Robert Bosch Limited Money Purchase Plan**

Significant vote #4 – Stewart Investors World Sustainability Fund	
Company	Zebra Technologies Corp.
Holding Size	
Summary of the resolution	Advisory Vote on Executive Compensation and Ratification of Auditor
Date	5/20/2024
Criteria for assessing as significant	Significant due to its ownership stake
Vote decision	Against both resolutions: Stewart Investors voted against Zebra's 2024 CEO compensation proposal, as well as the CEO's total compensation proposal. Stewart Investors also voted against the ratification of the auditor, as it has a history of overpaying executives and has a history of not providing information on its website. Stewart Investors also voted against the ratification of the auditor, as it has a history of not providing information on its website. Stewart Investors also voted against the ratification of the auditor, as it has a history of not providing information on its website.
Next Steps	Stewart Investors will continue to engage with Zebra's AG to discuss issues and will continue to monitor the company's performance.
Outcome of the Vote	Loss

**Annual Implementation Statement – Robert Bosch Limited Money Purchase Plan**

Significant vote #5 – Invesco Global Targeted Returns	
Company	Carlsberg A/S
Holding Size	>1
Summary of the resolution	Report on Efforts and Risks Related to Human Rights
Date	4 February
Criteria for assessing as significant	Related to social governance
Vote decision	



**Annual Implementation Statement – Robert Bosch Limited Money Purchase Plan**

Significant vote #7 - Dimensional Global Small Cap Equity	
Company	WisdomTree Investments, Inc.
Holding Size	7
Summary of the resolution	Elect Directors
Date	

**Annual Implementation Statement – Robert Bosch Limited Money Purchase Plan**

Significant vote #8 - Dimensional Global Small Cap Equity	
Company	Urstadt Biddle Properties Inc.
Holding Size	7
Summary of the resolution	Elect Directors
Date	2023
Criteria for assessing as significant	Material to operations
Vote decision	The resolution was approved by a majority of the disinterested directors.
Next Steps	The resolution will be implemented by the Board of Directors at the next meeting.
Outcome of the Vote	Approved

**Annual Implementation Statement – Robert Bosch Limited Money Purchase Plan**

Significant vote #9 – Nordea Diversified Return Fund	
Company	Alphabet
Holding Size	4
Summary of the resolution	

**Annual Implementation Statement – Robert Bosch Limited Money Purchase Plan**

Significant vote #10 – Nordea Diversified Return Fund  
Corporation

Holding Size

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[Redacted]



**Annual Implementation Statement – Robert Bosch Limited Money Purchase Plan**

We also set certain allocations to instruct Glass Lewis on how to vote on articles of incorporation, Glass Lewis' policies, how we've affected to vote on relevant proposals across all of the relevant issues.

**Annual Implementation Statement – Robert Bosch Limited Money Purchase Plan**

Nordea

Nordea is a company with its directors and officers acting in their capacity as directors and officers of the company, and its activities, and its actions, are not intended to, and do not constitute, a purchase of securities.

Nordea is a separate legal entity, and its directors and officers are not acting in their capacity as directors and officers of the company.

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